

P01 RHELM HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

Rheln Pty Ltd (Rheln) is an Australian-owned professional services consultancy. Rheln has a priority focus on health, safety, environment and quality. These are fundamental to our business because our business is people, the environment and the delivery of quality technical services. Rheln has developed and implemented an integrated health, safety, environment and quality management system (HSEQ MS) which conforms to the requirements of AS/NZS ISO 45001:2018 for Occupational Health and Safety Management Systems; AS/NZS ISO 14001:2015 for Environmental Management Systems; and ISO 9001:2015 for Quality Management Systems.

Health & Safety: Rheln actively seeks to ensure that our people are safe and that everyone makes it home safely each day. This is achieved by considering and planning for the range of potential situations they may be in for all of the types of work we do. Rheln will prepare and implement an integrated HSEQ MS for which an essential portion relates to Health and Safety. This portion will align with the principles of ISO 45001, will be fully integrated with the Environment and Quality portion and will also seek to ensure we meet our legal obligations.

Environment: Rheln places significant value on the environment; it is a focal point for our business services. Rheln will prepare and implement an integrated HSEQ MS for which an integral portion relates to the Environment and includes the acknowledgement of human induced climate change and the effects of this on the environment. This portion will align with the principles of ISO14001 and be fully integrated with the Health and Safety and Quality elements. Rheln will seek to ensure that where possible and practical, we will execute our business in a sustainable way, such as avoiding and minimising waste, choosing to use public transport options, carbon offsets for other travel and selecting environmentally friendly products where such options are available.

Quality: Rheln is founded on the desire to deliver quality technical services to our clients. Rheln will prepare and implement an integrated HSEQ MS for which an integral portion relates to Quality. This portion will align with the principles of ISO9001 and be fully integrated with the Health and Safety and Environment elements.

Commitment: Rheln is committed to establishing measurable objectives and targets that support continuous improvement of Rheln's workplace health and safety, environment and quality performance, through eliminating work-related injury and illness, improving quality management and preventing pollution. Rheln is also committed to continually improving the effectiveness of its integrated HSEQ MS.

Communication: This Policy is communicated and understood within the organisation and is made available to all contractors, interested parties and the public. It is reviewed annually to ensure its effectiveness and suitability are maintained, and it is appropriate to the nature, scale and impacts of Rheln's activities and services.

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